

2025

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USHA 53rd ANNUAL CONFERENCE

**Burleigh Court Conference Centre,
Loughborough University**

8th – 10th October 2025



USHA

**Universities
Safety and Health
Association**

2025

USHA CONFERENCE

Welcome to the USHA 2025 conference. Thank you in particular for taking time out of your busy day to spend time with sector colleagues and to come together to learn and network.

The economic challenges faced by the our sector continue to be a challenge this year and into the near future. The economic challenges and the changes in working practices across the sector make it more important than ever that we, as a profession, are up to date and delivering the best advice to our institutions.

Advice that has never been needed more. The additional compliance matters that have been established post Grenfell add further challenges for high risk buildings. These historical practices add to our burden, making the challenge of managing fire compliance across large and complex estates, with a changing legislative background, huge.

Whether it is fire safety competence, the future of occupational health, or a more sustainable approach to happiness and mental health it is all here.

Of course, the technical element is only one part of the conference. You are here amongst friends and colleagues. Meet chat, laugh, decompress, benchmark and learn. The programme allows plenty of time for discussion and for you to engage with our exhibitors, to whom we are extremely grateful, and who can help you solve some of your problems.

The programme also includes a social programme of events including a murder mystery evening and up to date comedy from renowned speaker Bennett Aaron. The USHA Achievement awards will also be celebrating our successes across the sector with some fantastic safety initiatives.

So I finish by saying welcome and hoping that you enjoy our few days together.



Scott Trim
USHA Chair



2025

USHA CONFERENCE

CONFERENCE PROGRAMME

Wednesday 8th October

FIRE SAFETY CONFERENCE

09:00 - 09:50	Registration, Refreshments, Exhibition & Networking
09:50 - 10:00	<p>Welcome Scott Trim, USHA Chair</p> <p>Introduction to Fire Safety Conference Graham Gray, USHA Fire Group Chair</p>
10:00 - 10:50	<p>Implementing DSEAR processes at the University of Sussex</p> <p>Mike Young MSc CMIOSH, Senior Safety Manager, University of Sussex</p> <p>Find out how the University of Sussex has implemented processes to address DSEAR risks, such as risk assessment, a laboratory DSEAR Standard, hazardous area classification and addressing the risks presented by Uninterruptible Power Supplies (UPS). You will also find out how the University has engaged colleagues along the way.</p>
10:50 - 11:10	Refreshments, Exhibition & Networking
11:10 - 11:50	<p>Person-centred Fire Risk Assessments, and Personal Emergency Evacuation Statements</p> <p>Peter Clark, Ark Workplace Risk</p> <p>An exploration of the Fire Safety (Residential Evacuation Plans) (England) Regulations 2025.</p> <p>This legislation, stemming from a key recommendation of the Grenfell Tower Inquiry, will have a profound impact on fire safety responsibilities for managers and owners of student accommodation. The webinar will provide an in-depth analysis of the five key things you need to know about Person-Centred Fire Risk Assessments (PCFRA) and Personal Emergency Evacuation Statements (PEES).</p> <ol style="list-style-type: none"> 1. What Are PCFRA and PEES? Understand their purpose, scope, and how they will reshape fire safety responsibilities. 2. Who Is Affected? Explore the buildings and residents impacted by the new regulations. 3. How to Prepare for Compliance: Practical steps to ready your processes, teams, and residents. 4. Your Role as a Responsible Person: Learn about creating evacuation plans, mitigating risks, and sharing information with fire services. 5. Next steps.

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CONFERENCE PROGRAMME

Wednesday 8th October

FIRE SAFETY CONFERENCE *CONTINUED...*

11:50 – 12:15	<p>Visualising Disabled Evacuation in 3D</p> <p>Scott Trim, USHA Chair and Director of Director of Health, Safety & Business Continuity, Aston University</p> <p>Greg Pons, Evaccess</p>
12:15 – 12:30	<p>Digitally Transforming Health & Safety Management with SOTERweb</p> <p>Rik Hutchins, SOTERweb CEO</p> <p>Stewart Crowe BSc (Hons) MBA CFIOSH Ass. Director of Health & Safety Liverpool University Hospital NHS Foundation Trust</p> 
12:30 – 13:15	Lunch, Exhibition & Networking
13:15 – 14:00	<p>The BSA brings in a new era for the Built Environment – All duty holders need to get on board</p> <p>Margaret Sackey C.Eng MICE, PgC, CMIOSH, IIRSM FMAPS (CDM 2015), MIIAI, MCMI, H&S Register (A), University College London</p> <p>Kizzy Augustin LLP, Partner at Mishcon de Reya</p> <p>In this session, Margaret and Kizzy will emphasise the need to share best practice in terms of applying The BSA across our built environment project functions when undertaking projects – on all buildings not just HRB's!</p>
14:00 – 14:30	<p>Introduction of an innovative zoning system to tackle fire safety challenged in a hybrid working environment</p> <p>Mark Farley, MSc DIP, Fire Safety Adviser, University of East Anglia</p> <p>University Safety Services at the University of East Anglia introduced an innovative zoning system to tackle fire safety challenges in a hybrid working environment. This system strategically identified Fire Warden stations and provided clear instructions and safety measures to ensure all areas were covered, whether staff were on-site or working remotely.</p> <p>The zoning approach not only addressed the logistical difficulties of hybrid working but also enhanced fire safety preparedness by ensuring Fire Wardens had clear responsibilities and were equipped with the right tools. The initiative led to improved clarity in safety protocols and strengthened the overall fire safety culture across the university.</p>



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Wednesday 8th October

FIRE SAFETY CONFERENCE *CONTINUED...*

<p>14:30 - 15:15</p>	<p>Inspecting, managing, and maintaining firestopping, cavity barriers and fire dampers in University and College Buildings</p> <p>Barry Beavis (AIFSM) : Sales & Marketing Manager, Golden Thread Fire Delay Limited</p> <p>A best practice guidance for “cradle to grave” system for inspecting and managing passive fire protection systems in University and College buildings, and why three types of inspection are crucial.</p>
<p>15:15 - 16:00</p>	<p>Fire Safety and the Building Safety Case Report</p> <p>Dex Allen, FCMI, MIoD, MIFSM</p> <p>The session will focus on what should be in a Building Safety Case Report from a fire safety perspective, how it is assessed, and the legislative requirements are in relation to these reports.</p>
<p>16:00 - 16:05</p>	<p>Conference Close</p>
<p>16:05 - 17:00</p>	<p>Networking Drinks Reception sponsored by Human Applications</p> 
<p>19:00 onwards</p>	<p>Evening Entertainment & Informal Dinner with Murder Mystery Entertainment</p> <p>Welcome drinks sponsored by Human Applications</p> 

2025

USHA CONFERENCE

CONFERENCE PROGRAMME

Thursday 9th October

DAY 1 HEALTH & SAFETY CONFERENCE

08:15 - 09:15	New members breakfast
09:15 - 10:00	Registration, Refreshments, Exhibition & Networking
10:00 - 10:20	<p>Conference Welcome</p> <p>Scott Trim, USHA Chair and Director of Director of Health, Safety & Business Continuity, Aston University</p> <p>Professor Nick Jennings CB FREng FRS, Vice-Chancellor & President , Loughborough University</p>
10:20 - 10:35	<p>Launch of a New Training Initiative on Radiation</p> <p>Scott Trim, USHA Chair and Director of Director of Health, Safety and Business Continuity, Aston University</p> <p>Julie Turner, President of Aurpo</p>
10:35 - 11.10	<p>Assurance of quality and value - standards in occupational health service delivery to the higher education sector</p> <p>Dr Robin Cordell MBA FRCP FFOM and President, Faculty of Occupational Medicine</p> <p>UK Government has emphasised the crucial role that advice from competent health professionals in protecting and enhancing the health and wellbeing of employees.</p> <p>From his experience as the President of the Faculty of Occupational Medicine, as the chair of the body that delivered the national SEQOHS standard and as delivery partner to two Universities, will outline where Occupational Health providers can provide best value in the prevention of ill health.</p> <p>Dr Cordell will consider:</p> <ul style="list-style-type: none"> • Primary interventions aimed at preventing problems occurring • Secondary interventions seeking to detect issues early and • Tertiary interventions, minimising the harm once a problem has occurred <p>He will also outline the role that the Safe Effective Quality Occupational Health Service (SEQOHS) standards play in ensuring the delivery of competent and effective advice.</p>
11:10 - 11:30	Lunch, Exhibition & Networking
11:30 - 12:10	<p>Psychological Safety</p> <p>Paul Verrico, Global Head of Environment, Health and Safety Group. Eversheds Sutherland Scott Trimm, USHA Chair</p>

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CONFERENCE PROGRAMME

Thursday 9th October

DAY 1 HEALTH & SAFETY CONFERENCE *CONTINUED...*

<p>12:10 – 12:40</p>	<p>Managing the life cycle of ageing assets in a cash-constrained environment – a view from Loughborough University</p> <p>Graham Howard CB, Director of Estates & Facilities Management, Loughborough University</p>		
<p>12:40 – 13:40 Lunch, Exhibition & Networking</p>			
<p>Parallel Sessions Sessions are repeated once – members choose 2 to attend on the day:</p>			
<p>13:40 – 14:30 Session 1</p>	<p>Safety for the Modern Manager – Strategic Training in a Hybrid World</p>	<p>The Reality of a Fatality</p>	<p>Creating an Allergy – Aware Campus: A Holistic Approach to Student Safety</p>
<p>14:40 – 15:20 Session 2</p>	<p>Lorraine Shorter CMIOS Open University</p> <p>Lorraine presents Safety for the Modern Manager, a practical training course designed in-house to support managers with health and safety in hybrid working situations.</p> <p>She then introduces the Open University’s in-house Health and Safety Training Programme. Built on the principles of Engage, Educate, Empower, and with Health and Safety at its heart, the programme offers flexible, cost-effective delivery with the added value of a trainer who also advises.</p> <p>The session highlights indicative cost comparisons and outlines how internal capability can drive savings and cultural change. Lorraine then shares a glimpse of the OU’s evolving training suite, shaped by organisational needs and feedback.</p> <p>She closes with reflections on lessons learned and the team’s commitment to keeping safety relevant, engaging, and embedded in the organisational culture.</p>	<p>Simon Walklate CMIOSH Deputy Director of Safety Services at University of East Anglia</p> <p>Karen Thompson and Simon Walklate will share their professional experiences in managing and supporting the response to two fatal incidents at the University of East Anglia within the past five years. Their discussion will cover the immediate actions taken following each event, engagement with the university’s legal representatives, the role of a health and safety professional in such circumstances, interactions with the Health & Safety Executive (HSE), the emotional impact on both themselves and the managerial teams involved and lessons learned. The session will be interactive and has been designed to encourage participants to consider what they would do in such challenging circumstances.</p>	<p>Tracey Dunn, Education & AllergyWise Manager, Anaphylaxis UK</p> <p>The talk will explore best practice in allergy management across all aspects of university life considering what training should be provided and to whom.</p> <p>Tracey will consider the legislation around spare adrenaline auto-injectors and how to ensure that students are safe.</p>

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Thursday 9th October

DAY 1 HEALTH & SAFETY CONFERENCE *CONTINUED...*

15:20- 15:40	Refreshments, Exhibition & Networking
15:40 - 16:15	<p>Ctrl+Alt+Comply: Navigating H&S Software in Higher Education</p> <p>Julia Cheung CMIOSH DipNEBOSH MISTR Deputy Director of Safety Services, University of Manchester</p> <p>Sylvester Boon (Syl) Safety, Compliance & Risk Manager, Faculty of Science & Engineering, University of Manchester</p> <p>In an era where digital transformation is less a buzzword and more a survival strategy, higher education institutions are increasingly embracing software to wrangle their H&S responsibilities - because spreadsheets just aren't cutting it anymore. This session dives into the real-world rollercoaster of implementing digital H&S tools in academia, including leadership buy-in, platform quirks, contract labyrinths, and accessibility hurdles that make you question everything.</p> <p>Whether your system is home-grown with love, or commercially sourced with all the bells, whistles and a price tag to match, we'll explore how to balance functionality, scalability, and long-term sanity (aka support). Expect candid insights and cautionary tales as we unpack what works, what doesn't, and what to avoid like a rogue fire drill during exam week.</p>
16:15 -17:00	<p>The Science of Crowd Management</p> <p>Prof. Dr. G. Keith Still FIMA FICPEM SFIIRSM FIPM FHEA MAE Director at Crowd Risk Analysis Ltd, Visiting Professor at the University of Suffolk</p> <p>We live in a world where there is a constant threat intent on targeting crowds. Whether this is malicious intent (MEN Arena Bombing, Magdeburg Christmas Market) or failure to provide a safe environment (Astroworld, Love Parade), it is essential to understand how crowd science helps us shape crowd safety in the built and complex environment. Prof. Still has over 35 years of experience in developing crowd science, applying the principles and applications of crowd risk analysis to crowd safety. He has consulted on some of the world's most complex and challenging crowded spaces (11 years as a special advisor in the Kingdom of Saudi Arabia, on Hajj projects) and several Olympic Games. He is an expert witness on crowd related cases, in the USA, Europe, Israel, and Australia. In this talk, he will outline the core elements of crowd risks and how to evaluate your site to improve crowd safety.</p>
17:00 - 17:45	Day 1 Close & USHA AGM
19:00 - 19:30	<p>Drinks Reception sponsored by Bevan Brittan</p>  <p>Bevan Brittan</p>
19:30 - 22:00	<p>USHA Awards Dinner After Dinner Speaker Bennett Aaron</p>

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Friday 10th October

DAY 2 HEALTH & SAFETY CONFERENCE *CONTINUED...*

09:00 - 09:30		Registration, Refreshments, Exhibition & Networking		
09:30 - 09:45		Welcome & Day 1 Re-cap Scott Trim , USHA Chair		
		Parallel Sessions Sessions are repeated once – members choose 2 to attend on the day:		
09:45 - 10:35 Session 1	Career Progression and Development in Health & Safety in Higher Education Dr Olga Kuzmina , CMIOSH, CMgr MCMI, MBA – Head of Health & Safety, London Metropolitan University	Enablers and Blockers for Neurodivergent colleagues in a Neurotypical World – experiences of a neurodivergent professional! Dev Agarwal , Director of Health & Safety, University of York	Martyn’s Law & the Higher Education Environment Dilip Amin , AUCSO & University of Reading	
10:45 - 11.35 Session 2	Adam Gomes CFIOSH, FIWFM, BA Hons – Head of Group Health, Safety & Wellbeing at the University of Derby This session is for early-career H&S professionals and established practitioners involved in mentoring or supporting others’ development. It provides practical guidance on developing a successful career in university health and safety. It will explore the IOSH membership pathway, mentoring opportunities (both as mentor and mentee), and the value of sector-specific networks such as USHA. The talk also highlights key CPD routes and apprenticeship options, including the USHA-endorsed Senior Leader Apprenticeship.	Globally, 15-20 percent of the population is estimated to exhibit some form of neurodivergence, that is, one in five employees in an organisation are neurodivergent. In this talk, I will describe lived experiences as a neurodivergent, and strategies and coping mechanisms that have worked for me in my workplace. I will also touch upon how to create a neuroinclusive workplace, and why it is essential to prioritise and invest in the success of neurodivergent employees to promote an equitable work environment.	A briefing and discussion on what the relevance of Martyn’s Law is to Higher Education, who is responsible within your organisation, and how you can start to prepare now.	
11:35 - 11:50		Refreshments, Exhibition & Networking		

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USHA CONFERENCE

CONFERENCE PROGRAMME

Friday 10th October

DAY 2 HEALTH & SAFETY CONFERENCE *CONTINUED...*

11:50 - 12:30	<p>Legal update - What has changed, what else is coming and what can we learn Louise Mansfield, Legal Director and Solicitor Advocate, Bevan Brittan LLP</p>
12.30 -12:45	<p>Launch of Responsible Research v2 Daniel Harrison, Director of Occupational Health & Safety at The University of Sheffield</p> <p>The Universities and Colleges Employers Association and the Universities Safety and Health Association have worked with the Institution of Occupational Safety and Health, the Medical Research Council and others to produce useful guidance that covers a wide range of research fields.</p> <p>This guide aims to help anyone who needs to ensure good health and safety performance in a research environment. It provides heads of department, principal investigators and researchers with:</p> <ul style="list-style-type: none"> • examples of responsibilities and management approaches • advice on safety culture and risk assessment • case studies showing key issues that need to be considered <p>This second edition includes feedback from members of Universities Safety and Health Association, University Chemical Safety Forum and the Institute of Safety in Technology and Research.</p>
12:45 - 13:45	<p>Lunch, Exhibition & Networking</p>
13:45 -14:30	<p>Panel Discussion: What Challenges will face the sector over the coming year and beyond? Host: Neil Budworth, Director of Health, Safety & Wellbeing, Loughborough University Panel: Scott Trim, USHA Chair and Director of Director of Health, Safety & Business Continuity, Aston University Jane Ball CFIOSH AIFireE MIoD, Head of Health & Safety, Open University Louise Mansfield, Legal Director and Solicitor Advocate, Bevan Brittan LLP</p>
14:30 - 15:15	<p>Managing Stress, Mitigating Risk: Best practices in stress risk assessment for higher education Professor Jo Yarker, Managing Partner at Affinity Health at Work and Professor of Occupational Psychology at Birkbeck, University of London</p> <p>Launch of USHAs Mitigating Stress in Higher Education Jane Ball CFIOSH AIFireE MIoD, Head of Health & Safety, Open University</p> <p>Stress is one of the most significant workplace health risks across the higher education sector. Demanding workloads, challenging student expectations and resource pressures can have a profound impact on staff wellbeing and organisational performance. Effective stress risk assessment offers a powerful way to identify these risks, target action and create healthier, more sustainable working lives. implement effective stress risk assessments.</p>
15.15 - 15:30	<p>Wrap up & Close</p>

SPEAKER PROFILES



Mike Young MSc CMIOSH

Senior Safety Manager, University of Sussex

Mike Young joined the University of Sussex in July 2023 as their lead for COSHH and DSEAR. In this time Mike has implemented a process for managing DSEAR risk. Prior to joining the University, Mike was a Health and Safety Manager at the University of Brighton for 8 years, and a Health and Safety Advisor at Brighton and Hove City Council prior to this.



Peter Clark

Ark Workplace Risk

Peter brings over 25 years of knowledge and expertise in risk and compliance, having begun his health and safety career in the print industry before moving into construction, manufacturing, retail, and sports. Since then, he's become an experienced and well-respected leader, building and leading large teams of consultants, delivering comprehensive fire safety, health and safety, and environmental solutions to clients across diverse industries.

SPEAKER PROFILES CONTINUED

[Peter Clark]

Since joining Ark Workplace Risk in 2019 as a senior leader, Peter has focused on creating a benchmark of excellence, earning widespread recognition within the industry. Under his guidance, Ark continues to set new standards for client satisfaction and operational efficiency. In 2024, Peter was appointed Managing Director, a role in which he continues to inspire ambitious growth and a relentless focus on customer excellence and people development.

A strong advocate for fostering a positive and inclusive work culture, Peter champions innovation, collaboration, and a commitment to excellence, ensuring Ark remains the most trusted partner for clients for whom the management of risk, safety and compliance are critical.



Scott Trim USHA Chair

Director of Director of Health, Safety & Business Continuity, Aston University

Scott has worked in Occupational Health and Safety since 1994 and during this time he worked in a variety of sectors including post 16 education, manufacturing, construction and research and development. In 2001 he founded a H&S Consultancy which ran successfully for nine years until he sold his shareholding in 2010. During this time much of the work the company undertook was in the Higher Education sector.

Scott has been employed in the HE sector since 2010, at Birmingham City University, Coventry University and in 2019 he joined Aston University in Birmingham. During this time he has been an active member of USHA, holding the Chair of the USHA Audit Group since 2012, and previously served on the Board from 2013 to 2015. Scott is currently an USHA Chair and Board Member.

SPEAKER PROFILES CONTINUED**Greg Pons***Evaccess*

Pioneering Safe and Dignified Evacuation Solutions Since 2008

Greg Pons is the Director of Evaccess, a company established in 2008 with a mission to transform the landscape of emergency evacuation. Greg's journey began in the lift industry, where he developed a keen understanding of accessibility and mobility solutions. It was during this time that he recognised a critical gap in the market for effective manual evacuation chairs, particularly the CD7, which became an early focus of his work.

Observing the limited options available – largely restricted to traditional 'friction' evacuation chairs – Greg was inspired to innovate. He realised that these standard chairs did not cater to the diverse needs of all individuals, especially those who required greater support during emergencies. Determined to offer a better solution, he set out to source powered evacuation chairs. This forward-thinking approach enabled people with varying mobility requirements to have access to equipment that was both suitable and reliable.

Under Greg's leadership, Evaccess has become a trusted name in the provision of safe and dignified evacuation solutions. His commitment to inclusivity and safety has ensured that organisations can offer appropriate support to everyone, regardless of their individual needs, during emergency situations.

SPEAKER PROFILES CONTINUED

Rik Hutchins
SOTERweb CEO

Rik is the founder and managing director of SOTERweb, a cloud-based health, safety and estates management platform designed for UK universities and healthcare organisations. With over 20 years' experience in estates compliance and risk management, including 12 years at the University of Leeds, Rik has a strong track record in helping institutions improve safety, compliance and operational efficiency through digital transformation.

A Chartered Member of IOSH, he regularly works with universities, NHS Trusts and other large estates to deliver practical, technology-driven solutions that support safety culture and governance.



Stewart Crowe BSc (Hons) MBA CFIOSH
Ass. Director of Health & Safety Liverpool University Hospital
NHS Foundation Trust

Stewart, a Chartered Fellow of the Institution of Occupational Safety and Health joined University Hospitals of Liverpool Group in 2021.

SPEAKER PROFILES CONTINUED*[Stewart Crowe]*

He is an accomplished professional with a BSc in Occupational Health and Safety Management, Diploma in Environmental Management and a Masters in Business Administration (MBA). A myriad of experience across the NHS, the railway industry, London Underground Limited, and one of the world-class, research-intensive Russell Group's universities, University of Liverpool.

Stewart has extensive experience of leading and managing risk and assurance functions across diverse and complex organisations. In his current role, Stewart has specific accountability for the strategic direction and leadership of health, safety and fire management in a highly complex public sector organisation, overseeing a team of Health, Safety and Fire Professionals, a training section and a clinical facing team.

Stewart's experiences influence and impact extends wider through his role as Vice Chair of the Institution of Occupation Safety and Health and Social Care Committee, committee member of the NHS Staff Council's Health, Safety and Wellbeing Group, Board Director for All Saint's Multi Academy Trust and Trustee of St. Annes, Church, Aigburth.

**Margaret Sackey**

C.Eng MICE, PgC, CMIOSH, IIRSM FMAPS (CDM 2015) , MIIAI, MCMII
 H&S Register (A), [University College London](#)

Chartered Civil Engineer on the ICE Health and Safety Expert Panel and ICE H&S Register (Advanced). A Chartered Safety Practitioner, CMIOSH and an Honorary Fellow of Association for Project Safety. Over 35 years' experience in building environment, civil engineering, construction, design, project management, and the provision of construction health and safety management and assistance in both the public and private sector.

SPEAKER PROFILES CONTINUED**Kizzy Augustin** LLP

Partner at Mishcon de Reya

I have been working in the property insurance loss prevention industry for over 22 years as a senior consultant, in the 10 years since I joined Aon the last two years have been spent as the UK technical lead property risk control.

During my time in this field, I have worked extensively with automotive OEMs, helping to develop their in-house loss-preventions standards as the progress on their journey to electrification. I spend a significant amount of time supporting clients with large capital projects involving emerging risks including modern methods of construction, on-site power generation and energy storage. Large capital projects have included a new vehicle production plant in Central Europe, modern ASRS storage system for the automotive and fast fashion industry.

**Mark Farley** MSc DIP, Fire Safety Adviser, University of East Anglia

Mark Farley is a Fire Safety Advisor working for the University of East Anglia where he has been in post for 10 years. Mark has previous experience working in fire safety within a hospital environment and as an operational firefighter with the Ministry of Defence, Royal Air Force Fire Service, and Norfolk Fire and Rescue Service. Mark is committed to ensuring a compliant fire safe environment within his workplace achieved through engagement with staff, students and contractors.

Outside work Mark is a keen golfer and also enjoys keep fit and competing in an annual triathlon.

SPEAKER PROFILES CONTINUED**Barry Beavis** AIFSM

Barry Beavis is the Sales and Marketing Manager for Golden Thread Fire Delay. He has 10 years experience in passive fire protection and is a former member of ASFP Council and Chair of the Constructors task group.

Whilst serving on Council, Barry represented the ASFP and collaborated with DLUHC and Professor David Mosey CBE on the publication of "Guidance on Procurement for Design and Construction to Support Building Safety" as announced by the then Secretary of State, Michael Gove.

**Dex Allen** FCMI, MIoD, MIFSM

Dex Allen is the National Building Safety Coordinator for Fire and Rescue Services, responsible for aligning national fire service activity with the requirements of the Building Safety Act. With over 25 years of experience spanning operational firefighting, regulatory enforcement, and strategic leadership, Dex has held senior roles in fire and rescue, the NHS, and private consultancy.

Dex has been instrumental in shaping the operational interface between Fire and Rescue Services and the Building Safety Regulator, operationalising the new regulatory regime and ensuring consistent, high-quality delivery. As a Member of the Institute of Directors, a Fellow of the Chartered Management Institute and an advocate of value-based leadership, Dex is committed to resident safety, regulatory excellence, and cross-sector collaboration. He offers a practical and insightful perspective on integrating fire safety within housing and public health strategies.

SPEAKER PROFILES CONTINUED

Dr Robin Cordell MBA FRCP FFOM
President of the Faculty of Occupational Medicine

Robin Cordell is an accredited specialist in occupational medicine engaged in day to day clinical practice as a consultant occupational physician.

He is co-founder of Cordell Health Ltd, a company registered as a social enterprise providing occupational health services to a wide range of organisations in the public, private and charitable sectors. Most of Robin's clinical work is in the higher education sector, including providing weekly clinics on site for two of the Cordell Health university clients.

Robin has broad experience in clinical leadership, including in the Defence Medical Services (1992 to 2013), as Past President of the Society of Occupational Medicine (2015/16) and a director of the Council for Work and Health (2016 to 2025). He led the review of the Safe Effective Quality Occupational Health Service (SEQOHS) standards and launch of the new standards, with a focus on outputs and outcomes, in June 2023.

In September 2024, Robin was elected President of the Faculty of Occupational Medicine for a three year term. As President he leads the Faculty team's engagement in initiatives aimed at improving health at work nationally, and in advancing professional education and standards in occupational health.

In all his work, Robin is engaged in promoting workplace health, advising on preventing ill health related to work, and on supporting those with health conditions and disabilities to be sustained in good work.

SPEAKER PROFILES CONTINUED

Paul Verrico CMIOSH, FIIRSM

Global Head of Environment, Health & Safety Group at Eversheds Sutherland

Paul is the pre-eminent safety defence lawyer operating in the UK. He leads the Global Eversheds Sutherland Health and Safety defence practice. He has been ranked in Chambers since 2010 and described varyingly over that period as 'a gifted and talented advocate; diligent; very responsive, pragmatic; an excellent tactician; brilliant.' Recently, Paul wrote the legal opinion on the new version of HASMAP, which is the chief safety auditing standard for Higher Education Institutions. Paul regularly assists IOSH in commenting on new guidance documents.

He manages crises, ranging from explosions, suicide and falls from height on a regular basis, providing expert guidance on handling different stakeholders sensitively. As a solicitor-advocate he appears for organisations in Courts and Coroner's courts around the country; he is a Fellow of the University of South Wales with a research interest in the developing law around mental health. He is also a trustee of the niche cancer charity Team Verrico.

Alongside his legal qualifications, Paul is cross-qualified as a safety practitioner and as an academic, holding post graduate certificates in teaching and safety. He uses this to good effect in providing consultancy services to global companies, providing legally privileged deep dive reviews into structure and strategy and assisting safety departments in behavioural safety and psycho-social safety. In the last year he has worked in Hong Kong, Europe and Oman on investigations and culture transformation.

SPEAKER PROFILES CONTINUED**Graham Howard CB**

Director of Estates & Facilities Management,
Loughborough University

Graham is currently the Director of Estates and Facilities Management at Loughborough University, a role he has held since early 2019. He is responsible for the strategic development and operational management of the University's two campuses, in Loughborough and London and leads the largest professional services department at the University comprising 725 staff and exercising responsibility for large budget.

Before his appointment at Loughborough, he spent 4 years as a Director with KPMG based in London working with public sector clients on major capital programmes and projects. Prior to that he spent 34 years in the Royal Air Force retiring in the rank of Air-Vice Marshal in 2014 .

His last appointment was in the Ministry of Defence as the Assistant Chief of Defence Staff responsible for Logistics Support to all UK Joint Forces deployed on global operations. He deployed on multiple military operational deployments including to Afghanistan, Iraq, the Balkans and Northern Ireland.

He was appointed a Companion of the Honourable Order of the Bath (CB) in the Queen's Birthday Honours list in 2014.

SPEAKER PROFILES CONTINUED

Lorraine Shorter CMIOSH
Open University

Lorraine is a Chartered Health and Safety Practitioner with over 25 years' experience across higher education, finance, and public sector consultancy. Her training approach is both strategic and operational, designed to embed health and safety as a living thread through everyday practice, not just policy.

Lorraine has contributed to national wellbeing policy, supported employee networks, and led initiatives that make health and safety more engaging and accessible. She brings a thoughtful, practical style to training, shaped by lived experience, a dash of humour, and a firm belief that small changes can make a lasting difference.



Karen Thompson CMIOSH
Director of University Safety Services, University of East Anglia

Karen is an experienced senior leader and Chartered health and safety practitioner who started her career as an industrial scientist managing health and safety in laboratories. With this foundation, she transitioned to the Higher Education sector and has been in health and safety at the University of East Anglia for 20 years.

SPEAKER PROFILES CONTINUED

[Karen Thompson]

Passionate about achieving the highest standards of health and safety management, Karen is well respected for her drive to improve standards through engagement, empowerment and powerful communication. As Director of University Safety Services over the last 4 years, Karen leads the strategic direction of health and safety across the institution, and with the rest of the team, is successfully raising the safety bar to align with ISO 45001.

Karen is an advocate of sharing best health and safety practice and helping others to improve their health and safety knowledge not just within the University but outside too. She does so as the Chair of the Norwich and District Safety Group, whose members are H&S professionals from a variety of different industries across the region.



Simon Walklate CMIOSH

Deputy Director of Safety Services, University of East Anglia

Simon Walklate is an experienced safety and risk professional with nearly two decades of work across sectors including Finance and Higher Education. He is driven by values of family, respect, delivery, and customer focus, and is committed to fostering safe, compliant environments.

Over the years, Simon has contributed to a range of initiatives including fire safety improvements, bespoke training programs, and strengthened contractor and COSHH processes; many of which have been recognised for their impact. Outside of work, Simon volunteers as a football coach, Scout Leader, and charity supporter.

He is currently training as a Community First Responder and serves as Treasurer of the Norwich and District Safety Group. Simon is known for delivering clear, practical, and proportionate safety advice with integrity and enthusiasm.

SPEAKER PROFILES CONTINUED**Tracey Dunn**

Education and AllergyWise Manager, Anaphylaxis UK

Tracey Dunn is the Education and AllergyWise® Manager for Anaphylaxis UK. Tracey joined the team following her retirement from Headship having taught and led schools for 30 years. Tracey's vast experience and knowledge ensures that Anaphylaxis UK's training and education packages help people living with serious allergies and those who live and work alongside them, have the knowledge and understanding they need to ensure that the environment is safe, inclusive and welcoming.

As a qualified teacher and Headteacher, Tracey understands how to make educational establishments safer places to learn. Her knowledge of education legislation and how schools operate is invaluable with many praising how it contributes to the first-class support she provides to schools and educational settings. Tracey regularly is asked to speak about allergy and to deliver in-person training across the education and business sectors.

Tracey works with a number of different organisations to ensure the safety of students with allergies. These include the Department of Education and co-chairing the education group of the National Allergy Strategy.

Allergy education has been a passion of Tracey's for many years as she is a mum to two teenagers who have serious allergies. In a voluntary capacity, she has supported the Safer Schools Programme for Anaphylaxis UK and has worked with her local NHS Trust and Education Authority to develop robust training for schools in her area.

Tracey can be contacted by emailing: allergywise@anaphylaxis.org.uk

SPEAKER PROFILES CONTINUED

Julia Cheung CMIOSH DipNEBOSH MISTR
Deputy Director of Safety Services, University of Manchester

Julia leads strategic H&S initiatives across one of the UK's largest and most complex universities. With over a decade of experience, she specialises in embedding robust safety frameworks, building high-performing teams, and fostering a culture of accountability and continuous improvement. Julia plays a pivotal role in shaping safety management across research labs, teaching environments, and major infrastructure projects, including a new £500M Engineering Campus, delivered successfully during the COVID pandemic. Known for her calm leadership and collaborative style, she advises on emergency planning, risk management, H&S training, and represents the University in national networks. She is a Chartered Member of IOSH and serves on the USHA Executive Board.



Sylvester Boon (Syl)
Safety, Compliance & Risk Manager, Faculty of Science & Engineering
University of Manchester

Syl brings extensive experience in health and safety compliance within the higher education sector, with a particular focus on digital transformation and risk management. As Faculty Safety Compliance & Risk Manager, he has led initiatives to modernise safety systems, streamline reporting, and improve engagement across academic and operational teams. His work bridges the gap between policy and practice with insights into the implementation of H&S software – whether self-built or commercially sourced – offer a candid look at the challenges and opportunities of digitising safety in academia.

SPEAKER PROFILES CONTINUED

Prof. Dr. G. Keith Still FIMA FICPEM SFIIRSM FIPM FHEA MAE
Director at Crowd Risk Analysis Ltd
Visiting Professor at the University of Suffolk

A global pioneer in crowd science, Prof. Still has spent over three decades advancing public safety through groundbreaking research, education, and applied practice. Currently Visiting Professor of Crowd Science at the University of Suffolk, his work has transformed how governments, police agencies, and event organisers understand and manage crowds.

Prof. Still earned his PhD in Crowd Dynamics at the University of Warwick, where he developed the Legion modelling system—one of the most influential tools in crowd simulation. His research and consultancy have informed the safe delivery of some of the world’s most high-profile events, from the Hajj pilgrimages in Makkah to the Olympic Games in Sydney and London, the Royal Wedding in London, and New Year celebrations in Sydney, London, and Dubai.

He designed the Public Event Commander programme, now mandatory training for UK Police Public Event Commanders and adopted internationally. Through his training courses (Levels 3–7) and widely read textbooks (Introduction to Crowd Science and Applied Crowd Science), he has professionalised crowd safety across policing, events, and emergency management.

Prof. Still is a sought-after expert witness, having contributed to inquiries into major crowd-related tragedies, including Hillsborough. Most recently, he has supported the inquiry into the Astroworld festival disaster in Houston, where crowding risks were tragically realised.

SPEAKER PROFILES CONTINUED**Bennett Arron**

Comedian, Writer, Identity Theft Speaker

Several years ago, comedian Bennett Arron was in serious debt. He owed thousands to phone companies, banks and department stores. Only it wasn't him. Bennett had become the first major victim of Identity Theft in the UK. It left him penniless and homeless.

Years later Bennett wrote a comedy show about his ordeal which was critically acclaimed at the Edinburgh Festival. As a result of this, Bennett was asked to write, direct and present a Channel 4 Documentary on the subject. The programme, 'How To Steal An Identity' was 'Pick of the Week' in all the major Press and described as 'Fascinating and Disturbing'. In the programme Bennett proved the ease of the crime by first stealing the identities of the general public and then stealing the identity of the British Home Secretary!

Bennett now speaks at conferences, expos and corporate events around the world and has appeared as a Fraud Expert on Sky, Channel 4, ITV and the BBC. He received an "Unsung Hero Award" for his work in Fraud and Cyber Security.

BIOG

As well as speaking on Fraud and Identity Theft, Bennett is also a much sought-after Comedian who has performed at all the major clubs in the UK as well as to audiences in Hong Kong, Amsterdam, South Africa, Greece, Italy and Australia. He also supported Ricky Gervais on some tour dates. Bennett has written and presented two television documentaries and three radio series and he recently starred in all four series of the Radio 4 Sitcom ALONE.

"Genuinely Original and Funny"

The Times

"One of the best"

The Guardian

"Had the room creased up"

The Scotsman

SPEAKER PROFILES CONTINUED

Dr Olga Kuzmina CMIOSH CMgr MCMI MBA
Head of Health and Safety, London Metropolitan University

Olga Kuzmina is the Head of Health and Safety at London Metropolitan University, an academic supervisor at Middlesex University, and an Executive Board Member of USHA. With 15 years of experience across manufacturing, research, and academia, Olga is a Chartered Health and Safety Professional. She holds a degree in Chemical Engineering, a PhD in Chemistry, and an MBA. Olga's expertise focuses on laboratory safety and managing complex health and safety challenges in academic settings.



Adam Gomes CFIOSH, FIWFM, BA Hons

A Chartered Fellow of IOSH and a Fellow of the Institute of Workplace & Facilities Management, with over two decades of experience leading transformational health, safety, and wellbeing programmes in complex organisations.

Currently Head of Health, Safety & Wellbeing at the University of Derby, Adam combines strategic leadership with a strong focus on culture change, staff engagement, and sustainable wellbeing. He has led the university through significant periods of change, earning national recognition for his impact. In addition to his leadership roles, Adam is a professional career coach and mentor, passionate about supporting emerging professionals in the health and safety sector. He is an active member of the IOSH Mentoring Programme, and the author of a recently published career development book 'Omegas Point' that provides guidance on navigating and thriving in professional practice.

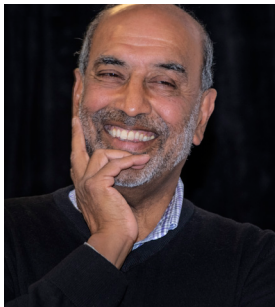
SPEAKER PROFILES CONTINUED

Dev Agarwal FIIRSM CMIOSH MISTR AIFireE

Director of Safety, Health & Wellbeing at the University of York

Dev joined York in March 2024 as Head of Health & Safety, having previously held Health and Safety roles at King's College London, University College and the University of Bath. Prior to this Dev worked in the private sector covering projects across multiple continents.

Dev is an Executive Board Member of USHA, Fellow Member of IIRSM, and a Chartered Member of IOSH.



Dilip Amin AUCSO

Security Services Manager at the University of Reading

Dilip is the where, for almost thirteen years, he has led a proprietary team of professional and dedicated security officers who together, safeguard people studying, working and visiting the university estate.

He served thirty years as a police officer, reaching Chief Superintendent and gaining considerable experience as a strategic manager, successfully leading organisational change programmes at local and national level; building consensual partnerships with Local Authorities and Government Departments; leading large and complex teams to deliver challenging objectives; commanding policing operations and leading multi-agency responses to a number of high profile critical incidents.

SPEAKER PROFILES CONTINUED**Louise Mansfield**

Legal Director and Solicitor-Advocate at Bevan Brittan LLP

Louise is a solicitor-advocate and specialises in health and safety and criminal regulatory law. She advises higher education institutions on a wide range of regulatory legal issues including health and safety, building safety, fire safety, product liability, food safety, white collar crime, contentious environmental and transport law. She represent clients (both institutions and individuals/directors) at public inquiries, inquests, PACE interviews and in relation to prosecutions. She also provides clients with advice on a wide variety of regulatory issues and is experienced in delivering training.

Ranked in the legal directories for health & safety work as a Next Generation Partner and has a Masters' degree in Safety, Health & Environmental Law.

**Daniel Harrison**

Director of Occupational Health & Safety at The University of Sheffield

Daniel is responsible for both strategic and operational aspects of University Health and Safety matters, ensuring policies and best practice are developed and implemented across Health & Safety, Occupational Health and Business Continuity disciplines. He is also a Lecturer in OH&S Management at University of Portsmouth, where he supports final year masters students with their work-based learning projects and is himself a perpetual student, currently researching the competencies of OSH professionals at Glasgow Caledonian University. Daniel is a Chartered Fellow of IOSH, former Chair of USHA London branch and current USHA mentor.

SPEAKER PROFILES CONTINUED**Professor Neil Budworth**

Director of Health, Safety and Wellbeing at Loughborough University

Neil Budworth is also a visiting professor in Occupational Safety & Health in the School of Design & Creative Arts, plus a Treasurer of the Universities Safety & Health Association (USHA) and a past Chair. He is also a lay Board member of the Faculty of Occupational Medicine and Past President of the Institution of Occupational Safety & Health (IOSH).

Neil is a Chartered Fellow of the Institution of Occupational Safety and Health, a Fellow of the International Institute of Risk and Safety Management, an Honorary Fellow of the Faculty of Occupational Medicine and has received Distinguished Service Awards from both RoSPA and IOSH. He has more than 35 years' experience of working in health and safety across a number of sectors.

**Jane Ball** CFIOSH AIFireE MIoD

Head of Health and Safety, Open University

Jane leads strategic initiatives that embed governance, civic values, and operational excellence into institutional culture. With a career spanning Higher Education, Consultancy, and National Charities, Jane brings a rare blend of commercial acumen, people leadership, and systems thinking.

SPEAKER PROFILES CONTINUED

[Jane Ball]

A seasoned facilitator and communicator, Jane is known for making complex ideas accessible, often through visual storytelling and metaphor. Her sessions energise audiences, offering practical insights on employee engagement, resilience, and navigating change in high-pressure environments.

Jane speaks with clarity, warmth, and conviction, leaving audiences not just informed, but inspired to act.

**Professor Jo Yarker**

Managing Partner at Affinity Health at Work and Professor of Occupational Psychology at Birkbeck, University of London.

Jo is a Registered and Chartered Occupational Psychologist, Managing Partner at Affinity Health at Work, and Professor of Occupational Psychology at Birkbeck, University of London.

Her work focuses on supporting healthy, sustainable work for all, particularly how we design work, lead teams, and support people during periods of challenge or change. Jo has led research for the Medical Protection Society, Acas, the World Health Organization, and the Chartered Institute of Personnel and Development, and currently leads Project OSCAR (Occupational Stress Consultation and Research) funded by the Health at Safety Executive.

She works closely with organisations, policy makers, and professional bodies to translate research into practical solutions focused on improving working lives.

2025

USHA CONFERENCE

EXHIBITORS



Headline Sponsor

Transforming Campus Safety through Digital Compliance

Designed by practitioners for the Higher Education sector, SOTERweb is a cloud-based Integrated Workplace Management System (IWMS) that simplifies health, safety, fire, and compliance management across universities.

From Fire Risk Assessments to Accident Reporting, Asbestos, Fleet, DSE, Permit to Work and more, SOTERweb provides a single, intuitive platform to streamline processes, reduce admin burden, and enhance compliance assurance. With over 17 years' experience working in partnership with universities nationwide, we remain committed to supporting safer, smarter campuses through innovation and collaboration.



Alerter Group designs, manufactures and installs radio-based emergency communication systems. Our solutions include a fire alarm system for Deaf and hard-of-hearing people ('Deaf Alerter'), as well as a disabled refuge system ('Refuge Alerter').

Our radio-based solutions help buildings meet the relevant compliance and safety standards. They offer a cost-effective, hassle-free solution for any organisation looking to make their building(s) as safe as possible for everyone.

We've got 25 years' experience providing emergency communications systems. Today, our products are installed in thousands of buildings across the UK, helping many Deaf and disabled people in the process.

*EXHIBITORS CONTINUED***audiebant**

Audiebant is a UK-based tech company specialising in intelligent, multilingual communication systems designed to save lives. Our AI-powered platform delivers fast, clear instructions across audio, screens and mobile devices, helping organisations respond effectively in emergencies and for daily updates.

Operating through a secure, cloud-hosted HeSaaS model, Audiebant scales globally via trusted partners, serving sectors such as education, healthcare, government and events.

**Bevan Brittan****Drinks Sponsor**

Bevan Brittan is a UK-Top 100 national law firm. Our team of specialist Higher Education lawyers work with universities and Higher Education Institutions, including members of the internationally renowned Russell Group as well as dynamic new universities and colleges. Many of our team have joined from in-house positions, which enables us to provide well informed, pragmatic legal solutions, whilst delivering excellent value for money.

We offer a broad range of legal and regulatory support and guidance. Specifically in relation to health and safety we advise on health and safety, building safety, fire safety, product liability, food safety, white collar crime, contentious environmental and transport law.

We also represent clients (both institutions and individuals/directors) at public inquiries, inquests, PACE interviews and in relation to prosecutions. We also provides clients with advice on a wide variety of regulatory issues and often support clients with training.

Find our more www.bevanbrittan.com/expertise/markets/higher-education/

EXHIBITORS CONTINUED

call systems
technology

Call Systems Technology (CST) has been a trusted expert in innovative communication and critical alert solutions for over 30 years. We provide reliable, on-site solutions including wireless call points, critical alert messaging, call button systems, paging, two-way radios, and our Gen2 messaging and alarm monitoring software. CST also holds its own dedicated OFCOM frequency licence, ensuring secure and seamless communication tailored to client needs.

CASTOR VALI

GLOBAL RISK MANAGEMENT

Castor Vali is a global security and risk management company, established in 2011 by former British Royal Marine Commandos. Headquartered in the UK, we have a strong focus on Africa, supported by offices and 24/7 operations across Europe, Africa, and the Middle East.

We provide specialist services across offshore and maritime security, corporate risk management, and intelligence. With five ISO certifications, key industry memberships, and innovative platforms like TrackAssist, we deliver trusted, intelligence-led solutions that safeguard our clients' people, assets, and reputations. We also support the education sector with travel risk management, risk assessments, training, and advisory services for institutions operating in complex environments.



SafeZone by CriticalArc is the leading safety, security, wellbeing and emergency management solution, providing Safety Everywhere™ for your people, wherever you have duty of care. Through real-time co-ordination and response, organisations are empowered to respond faster and more effectively to incidents of any scale. SafeZone's operational insights also streamline day-to-day operations and enables unprecedented post-incident learnings to continuously improve team performance and optimise future response. Quick to deploy, scalable and easy-to-use, SafeZone is transforming how leading organisations manage the safety of millions of people every day.

EXHIBITORS CONTINUED

At Evaccess, we go above and beyond to provide a personalised service that is specifically for your evacuation and access needs. We supply the highest quality and range of assisted escape devices and in-depth training and service. We also offer PEEPs online courses.

New- 3D Digital site assessments. Come and ask!

We don't manufacture the equipment and therefore we provide unbiased assessments of what suits your budget, your occupant's and operators' safety best. As a company, we are committed to making sure that the safety and dignity of the passenger does not get overlooked in favour of low costs.



Global HSE Group is an industry leader in comprehensive fire safety, specialising in passive fire protection and technical fire consultancy, as well as delivering sustainability and MEP building services, and our own accredited training academy.

We operate nationally across the UK and Ireland and our clients include several of the UK's largest student accommodation providers, universities, councils, and public sector organisations, as well as housing associations, hotels, and developers.

We place people and compliance at the heart of everything we do and pride ourselves on our highly knowledgeable and experienced, multi-disciplinary team who work seamlessly to keep occupants safe and deliver safer buildings.

EXHIBITORS CONTINUED**Drinks Sponsor**

Human Applications is proud to sponsor the USHA conference. We are a specialist organisation providing a range of services to HEIs, including training, consultancy and audits. We have worked with USHA to develop a range of training programmes for leaders, senior teams and health, safety and wellbeing specialists.

Recent projects include rolling out training to VCs and senior leadership teams at several universities, supporting culture and wellbeing initiatives, including applying the HSE's Climate Survey and the EI's hearts and minds tools and running specialist programmes in topics such as manual handling. Human Applications was founded in 1992 by researchers from Loughborough University. Since then, we have maintained links to the HEI sector, including acting as visiting lecturers and working on research programmes with HEI partners. We employ health and safety specialists, psychologists, ergonomists and human factors specialists.



Jactone is a leading UK manufacturer of fire safety equipment and signs. Our policy is to provide solutions to existing and emerging problems and to advance fire safety technology to protect lives and property.

We manufacture a large range of our products in our purpose-built factory in the West Midlands. Our product range includes the unique Premium fire extinguishers, PAFSS fire suppression systems including KitchenGuard Mini - ideal for protecting halls of residence kitchens, our market-leading Premium fire blankets, plus safety and information signs.

We are certified to BS EN ISO 9001, with third-party approvals across our product range.

EXHIBITORS CONTINUED

Peregrine

Risk Management

Peregrine Risk Management is a global Risk Management company, experts in Travel Risk Management, Physical Security, Risk Consultancy, Training, Asset Tracking and Threat and Intelligence. We incorporate the highest level of intelligence and technology in our solutions, alongside thorough planning, experience and integrity.

Whether travelling for research, study or business, you should be confident that your travel safety programme is protecting your travellers and organisation. We understand and work with universities to keep their people safe, alongside building travel safety programmes for Universities, one of our award-winning solutions is our pre-travel risk assessment and approval platform, 'Foresight'.

Pop by our stand to see how we are supporting Universities.
www.peregrine-rm.com

POSTURITE

Posturite has been shaping healthier, happier workplaces for over 30 years. As ergonomics experts, we support organisations across the UK and Ireland with products, assessments, training and consultancy that make a real difference. From home offices to university campuses, our tailored solutions put people's health and wellbeing first.

Our mission is clear: to change the way people feel at work – for the better.



RiskPal is a digital platform built to improve and streamline risk assessment workflow. ILS is a leading travel risk management consultancy provider. Together we offer a scalable and efficient risk management solution developed specifically to support Academic Institutions meet their duty of care obligations and reach ISO31030 standards.

EXHIBITORS CONTINUED**RiskBase**

RiskBase is the leading fire safety and compliance software platform, trusted by thousands of organisations across the UK. Our intuitive interface and powerful suite of plug-and-play tools for assessments, surveys, and inspections help streamline compliance and gives you intelligent data, to make intelligent decisions.

Visit us at the 2025 USHA Conference to learn how we've supported universities nationwide, and discover how our customisable, innovative software can help your institution make short work of safety and compliance.



Safelincs is proud to be at the forefront of innovative fire safety technologies including P50 Service-Free Fire Extinguishers.

We champion these service-free extinguishers as they provide an environmental, cost-effective and low-maintenance alternative to traditional steel extinguishers. By choosing to install P50 Service-Free Extinguishers, our customers experience a 50% saving on their extinguisher costs and carbon footprint.

We also have a wealth of experience delivering projects for large and complex sites such as universities and hospitals. Speak to our team to find out how our products and services could benefit your organisation

EXHIBITORS CONTINUED

SMS Environmental is one of the UK's leading water and air hygiene consultancies, employing over 190 specialists nationwide, including chartered engineers, microbiologists, chemists, and H&S consultants. We deliver end-to-end services, from UKAS-accredited risk assessments to full control scheme management, ensuring safe, compliant environments for our clients.

Our success is powered by Opuz, a unique web-based risk management application. Originally developed for internal use, Opuz is now adopted by Russell Group Universities, transport networks, and major retailers. It enables real-time risk management, remote reporting, analytics, and secure, auditable data, helping organisations manage compliance with efficiency and confidence.



Tradebe is a group of industrial businesses with the commitment of creating a more sustainable planet and making significant contributions to human wellbeing.

Our main business line Tradebe Environmental Services is an international leader focused on recycling, energy recovery and circular economy, managing all different environmental liabilities in a sustainable way. We provide services to the entire industrial complex with high safety and quality standards.

Tradebe is a leading force in the UK's industrial waste management sector. Our extensive network of 22 strategically located sites across the country ensures we're readily available to handle your waste needs. We possess market-leading capabilities for organic and inorganic waste recovery and treatment. Full ISO and COMAH accreditation guarantees the safe and secure treatment and disposal of your waste, giving you complete confidence in quality control measures.

What truly sets Tradebe apart is our unparalleled operational capacity. We boast the UK's largest physicochemical treatment facility, operate one of only two high-temperature incineration plants nationwide, and are the market leader in manufacturing alternative fuels for cement kilns to substitute their coal needs to maintain access. This unique positioning allows us to offer a comprehensive suite of services, all focused on the safe and responsible recycling, recovery, and treatment of industrial waste.

We provide a market-leading, compliant treatment service that not only fulfills your production needs but also seamlessly aligns with your sustainability goals.